



Policy for

# Financial Support to Teaching Staff



**Bundelkhand University**  
Kanpur Road, Jhansi- 284128, Uttar Pradesh, India

# FROM THE DESK of VICE CHANCELLOR



## *Welcome to Bundelkhand University, Jhansi*

The Bundelkhand University is providing best education as well its faculty is exploring society driven and innovative research and development. The various funding agencies has granted many projects to its faculty members and still good number of projects are running currently. Our teachers should not face any problem specially related to funds to execute their researches. The university has frame certain guideline as per state government norm to grant projects to its faculty time to time. The provision has been made to grant funds for attending national and international conference, seminar, workshop. I extend my good wishes to one and all.

**Prof. Mukesh Pandey**  
Vice Chancellor

Bundelkhand University Jhansi (UP), India

Established on 26th August, 1975, bundelkhand University is emerging as a prominent centre of higher learning encompassing more than 120 courses in 9 Faculties with 27 institutes and 38 departments. It is delivering education to more than 9 thousand students on campus and 3 lac students in its 367 affiliating colleges.

Recognized as **Number One University** by the State Government of Uttar Pradesh consecutively for three academic years, it is the only premier institution which has been **accredited three times by the NAAC** with B++, listed in **68th rank in NIRF** for Pharmacy and is **certified with ISO 9001** for Quality Management Services.

### **VISION**

The University aims to become a world-class institution by tapping human potential to lead the country in changing national, regional and global scenario.

### **MISSION**

To impart quality vocational and scientific education through basic and applied research, to improve the quality and value of human irrespective of gender, caste, nationality and religion.



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**for**  
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**Kanpur Road, Jhansi-284128 (U.P.) INDIA**

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Kanpur Road, Jhansi-284128 (U.P.) INDIA**

# **POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFF**

## **POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFFS TO ATTEND FDPs, RESEARCH WORKS, CONFERENCES, WORKSHOPS, SEMINARS, SYMPOSIA AND MEMBERSHIP FEES**

Bundelkhand University, Jhansi believes that research and quality improvement in the teaching and learning process contributes to classroom excellence. Significant changes in the structure of education have occurred both nationally and worldwide, making learning more accessible. As a result of these changes, teachers must be more adaptable, flexible, and diversified. The University firmly believes in empowering its faculty members by encouraging them to attend conferences, seminars, workshops etc.

### **Policy Statement**

This programme intends to assist faculty members in advancing their academic careers. The goal is achieved by offering financial assistance to educators and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held in India and abroad. This would aid in sharing knowledge, fostering academic growth, increasing collaborations and networking. This also helps to create conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individuals, and student academic achievements.

### **Objectives**

- i. Provide financial assistance to all teaching faculty for the following:**
  - Attending or participating in seminars, symposia, conference workshops, refresher courses and coursework of Ph.D programmes, books publications and training workshops in India and abroad.
  - International collaborations and exchange Programmes including international internships.
  - Encouraging faculty members to apply for travel grant funds.
  - Programmes held in India and abroad for all teaching faculty members.
  - Providing financial assistance to faculty members in the form of reimbursement of registration fee and TA/DA to encourage their participation in various conferences/workshops for professional development.

- Professional Development Programs, Capacity Building, Faculty Development Programmes (FDPs), Management Development Programmes (MDPs).
- ii. Provide and facilitate training programmes for faculty members by corporate partners/ collaborators of the University as part of collaborative programmes delivered in India or abroad.
- iii. Arrange academic exchange programmes for faculty members with reputable academic institutions wherever it is deemed essential.
- iv. To promote and motivate faculty members to avail funding assistance for research, outreach/ extension activities, or nationally recognized UGC programmes from various funding organizations.
- v. Offer training programmes and financial assistance to qualifying teaching faculty members/ members, as needed, for programmes given by corporate partners for softwares/courses essential for the smooth operation of the Institution's collaborative programmes.
- vi. To organize career and skill capability enhancement programmes.
- vii. To provide funds at the departmental level for guest lecturers, seminars, and field visits, as well as performing association events, joint activities, and outreach programmes.
- viii. Organizing staff training and development programmes to enhance professional competency.

### **Scope of the Policy**

The policy extends to all levels of academic/research activities, but not to any type of certification programme. Participation in such programmes is contingent on local needs evaluations and approval, among other things, and is consistent with the institution's requirements. The faculty should align their participation with academic content standards, or research standards as enumerated in the Research Policy.

### **Policy Guidelines**

The following guidelines have been created in accordance with Bundelkhand University's policies. Teaching staff members who are on a permanent basis and are on probation will be eligible for grants under the following circumstances.

- Financial support for professors to attend workshops, FDPs, and conferences to improve their intellectual capacities.
- Seed money for research projects, particularly those with a social impact.
- Financial assistance is available, and faculty members are encouraged to attend workshops, trainings, and refresher programmes.

- The faculty member must have completed his or her probation in order to participate in international conferences.
- After probation, faculty members are encouraged to apply for UGC grants and other funding agencies with the Principal's approval.

**Note:** *If the allocated UGC funds are fully utilized, the University will provide monetary assistance in the above-mentioned conditions using Special Earmarked funds.*

### **Procedure of Availing the Grant / Aid**

- In the case of national conferences/seminars, applications should be sent to the Registrar at least 7 days in advance.
- For international events, the application must be submitted to the Registrar at least 45 days in advance, with an alternate teaching plan authorized by the corresponding Head of Department. The faculty members should also make sure that students' teaching hours are not affected.
- If there are multiple applicants from the same department the Vice Chancellor's decision is final.
- In the event of research paper presentation funding, if the paper is co-authored, the first author will be given preference. However, the application should include No Object Certificates from the second author(s).

### **Reports / Outcome Recording of Such events**

- Within a week of returning, the staff member must submit a detailed report together with the bills for reimbursement.
- On submission of original copies of air travel tickets, visa, boarding passes, attendance/participation certificates, statement or expenditures, and a brief report on the Seminar/Conference/ Workshop . Proceedings, the expenses incurred will be refunded.
- In the case of any training programme attended by the staff. The details of the programme/learning experience should be presented to the respective department with a week of their return.
- Faculty members who attend an international seminar or conference should work on publishing their work in a reputable international journal.
- Copies of participation certificates, best paper certificates, and other relevant certificates should be handed over the Research Department, with a soft copy uploaded on the ERP.



**Smt Anandiben Patel**  
Hon'ble Chancellor & Governor  
of Uttar Pradesh



**Yogi Aditya Nath Ji**  
Hon'ble Chief Minister UP Govt.



**Estd. 1975**



**Shri Yogendra Upadhyay**  
Higher Education Minister  
of Uttar Pradesh



**Smt. Rajni Tiwari**  
State Higher Education Minister  
of Uttar Pradesh



**Prof. Mukesh Pandey**  
Vice-Chancellor

# BUNDELKHAND UNIVERSITY, JHANSI (U.P.)

● B++ NAAC Accredited, NIRF Ranked, ISO Certified ● Ranked as Number 1 University in U.P.

**N.E.P.-2020 Applied on courses as per Uttar Pradesh Government orders**

## Science Faculty

**B.Sc. Courses for Campus Only:-** Maths Group (PCM) – (DA), Biology Group (ZCB) – (DA)  
**(Hons.) Courses :** Biochemistry\*\* – (DA), Biotechnology\*\* – (DA), Microbiology\*\* – (DA), Forensic Science – (DA), Geology – (DA), Biomedical Science – (DA), Food Technology\*\* – (DA), Maths Statistics & Computer Science. – (DA), Environmental Science - (DA), B.C.A. (Bachelor of Computer Applications) – (DA)  
**P.G.D.F.S.** (Post Graduate Diploma in Forensic Sc. – (DA), Home Science (DA)  
**Advance Diploma in Data Science - (DA)**  
**Advance P.G. Diploma in Microbiology and Food Technology - (DA)**  
**P.G.D.E.M.:** (Post Graduate Diploma in Environmental Management) – (DA)  
**M.Sc Courses:-** Mathematics\*\* - (ET), Statistics - (DA), Food Technology\*\* - (ET), Biochemistry - (DA), Biotechnology - (DA), Microbiology- (DA), Biomedical Science- (DA), Physics\*\* - (ET), Electronics - (DA), Chemistry\*\* - (ET), Botany\*\* - (ET), Zoology\*\* - (ET), Forensic Science, - (ET), Environmental Science - (DA), Ayurveda & Alternate Medicine- (DA), Geology – (DA), Home Science (Food & Nutrition) – (DA), Home Science (H D.F.S.) – (DA), Life Science - (DA)

## Agricultural Faculty

**B.Sc. (AG.) Hons. Course :** B.Sc. Agriculture Science\*\* – (ET)  
**M.Sc. (Ag) Courses:** Agro Forestry – (ET), Horticulture – (ET), Plant Pathology\*\* – (ET), Entomology\*\* – (ET), Genetics & Plant Breeding\*\* – (ET), Agricultural Extension – (ET), Seed Technology – (ET), Agronomy\*\* – (ET), Soil Science & Agricultural Chemistry\*\* – (ET), Animal Husbandary & Dairying\* – (ET), Agricultural Economics\*\* – (ET)

## Medical Faculty

**D. Pharm.** - (ET),  
**M. Pharm.** (Pharmaceutics) - (ET), **M. Pharm.** (Pharmacognosy) – (ET),  
**B.P.T.** (Bachelor of Physiotherapy) – (ET)  
**B.Sc. - M.L.T.##** (Bachelor of Science in Medical Laboratory Technology)- (DA) (Approved by the UP Government and UP State Medical Faculty)##

## Architecture Faculty

**B-Des (Interior Design)** - (DA)

## Art Faculty

**B.A.: Courses for Campus Only**  
**B.A.:** Mass Communication and Journalism\*\* – (DA)  
**B.F.A. :** Drawing & Painting – (DA) Commercial Arts – (DA)  
**B.A. (Hons.) Courses:** Hindi – (DA), Social Work – (DA), English – (DA), Education – (DA), Economics – (DA)  
**B.Lib. & I.Sc. \*\* – (DA)**  
**B.P.E.S.:** (Bachelor in Physical Education & Sports) – (DA)  
**B.P.Ed. – (ET)**  
**M.P.E.S.** (Master in Physical Education & Sports) - (DA)  
**P.G.D.E.M.:** (Post Graduate Diploma in Electronic Media) – (DA)  
**M.A. Courses:** Hindi – (DA), Home Science – (DA), Education – (DA), English – (DA), Drawing & Painting, – (DA), Mass Communication & Journalism – (DA),  
**M.Lib & Information Science\*\* – (DA)**  
**M.F.A.** (Master of Fine Arts in painting). – (DA)  
**M.F.A.** (Master in Fine arts in applied art) - (DA)  
**M.A. Applied Economics** (Master of Arts in Applied Economics) – (DA)  
**MBA Business Economics** (Master of Business Administration in Business Economics) – (ET)  
**M.S.W.** (Master of Social Work) – (DA)

## Commerce Faculty

**MBA Banking & Insurance** (Master of Business Administration in Banking & Insurance) – (ET), **B.B.A. (HONS.)** – (ET), **B.Com. (HONS.)** – (ET),  
**B.B.A. (Tourism)** – (DA), **M.Com (Finance)** – (DA)

## Education Faculty

**M.Ed.\*\*,-(ET),**  
**B.Ed.#** (Bachelor of Education)  
**B.El.Ed.\*** (Bachelor of Elementary Education) – (ET)  
**ET - Entrance Test**  
**DA - Direct Admission through Merit**

## Law Faculty

**B.A.L.L.B\*\*** (Integrated) – (ET)  
**LL.B\*\***, – (ET)  
**L.L.M.\*\*** – (ET)  
**\* Only in Affiliated Colleges**  
**\*\* Also in Affiliated Colleges**  
**# Through state level Entrance Examination Only**

## Ph.D. Programme in 44 Subjects



**Wasi Mohammad**  
Finance Officer



**Vinay Kumar Singh**  
Registrar



**Raj Bahadur**  
Controller of Examinations

## Technical & Management Courses

**Architecture:** B.Arch. (Bachelor of Architecture),  
**Pharmacy:** B.Pharm.  
**Engineering:** B.Tech. (Computer Science, Electronics & Comm., Bio-Tech)

**M.B.A. - (ET), M.B.A.** (International Business) - (ET), **M.B.A.** (Tourism) - (ET), **M.B.A.** (Financial Management) - (ET), **M.C.A.** - (ET), **B.Tech.** (Food Engg. Technology) - (ET), **B.Tech.** (Electronics & Instrumentation) – (ET), **B.Tech.** (Bio-Medical) – (ET), **B.Tech.** (Mechanical Engg.) - (ET), **Integrated - B.H.M.C.T. - M.H.M.C.T.** - (Bachelor/Master in Hotel Management & Catering Tech.) - (ET)

Admission on 100% seats through A.K.T.U.  
Counselling (JEE MAINS, C.U.E.T., N.A.T.A. TEST)

Admission on 50% seats through BU Entrance Test  
and on 50% seats through A.K.T.U. Counselling



# Territorial Jurisdiction of Bundelkhand University



Type of College	Total	Accredited
Government Colleges	23	6 (4 in process)
Aided Colleges	13	7 (2 in process)
Self Finance Colleges	331	21 (10 in process)



## Bundelkhand University

Kanpur Road, Jhansi-284128, Uttar Pradesh, India

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